

AI-Enabled Hiring For Government



AI that helps government HR teams hire faster – while protecting trust, people, and process.

Empowered HR Teams Hire Better Candidates, Faster

At NEOGOV, we believe hiring the right people faster amplifies what government can achieve, so HR leaders can build confidence and credibility through AI that empowers better decisions.

Key Challenges

HR teams are pressured to hire faster with fewer resources while maintaining quality and compliance – driving burnout, turnover, and long vacancies. One-size-fits-all HR systems compound the problem by forcing manual workarounds that increase risk, inconsistency, and strain in public sector hiring.

Generic Systems

Built for private sector hiring, it ignores public sector needs and forces tedious workarounds.

Manual Effort

Puts more work on already strained HR teams, increasing burnout and potential for errors.

Increased Risk

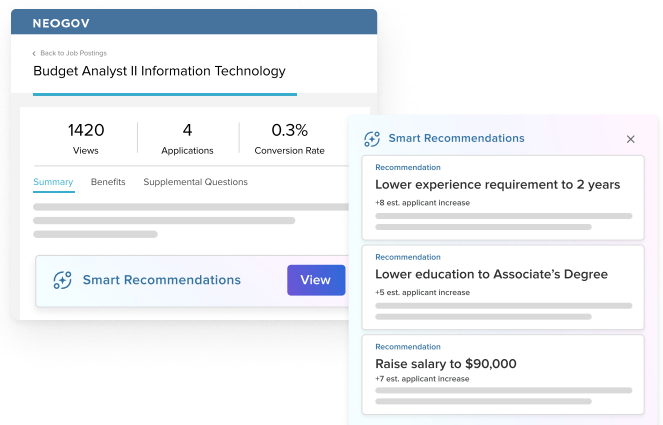
Fragmented workflows reduce consistency, increase risk, and weaken compliance.

NEOGOV AI Tools Give Government HR Teams Security and Results

NEOGOV delivers **responsible AI for government hiring** by automating tasks, expanding reach, and improving job posts. Built for state, local, and special district HR teams facing complex regulations, limited resources, and pressure to deliver more with less.

Hire the right people faster – without sacrificing quality, consistency, or capacity.

Unlike generic, manual tools, NEOGOV’s AI-assisted hiring reduces HR strain, supports public sector compliance, and achieves better hiring results faster.



AI Solutions

NEOGOV AI


What Agencies Gain

Why NEOGOV?

 **JobTarget Campaigns**
in Insight


» Automates job ad distribution and spend across targeted boards to increase qualified applicants

» Uses public sector hiring data and workflows – not generic ad tools or manual posting

 **Smart Recommendations**
in Insight

» Helps refine job details and requirements to attract **qualified candidates faster**

» Grounded in public sector hiring **trends and market data**, not private sector insights

 **Virtual Recruiter**
in Attract

» Identifies qualified talent and **reduces manual outreach** by auto-sending personalized emails

» Leverages the GovernmentJobs public sector **talent network** and historical applicant data

A Secure, Reliable Assistant for HR

NEOGOV delivers AI-enabled hiring solutions for government that work together to make recruitment more efficient. Built with consideration for **safety, accuracy, and data security**, these tools provide governed, transparent assistance to support compliant processes and protect sensitive data.



Built for You

NEOGOV AI is designed around **government regulations**, workflows, and accountability.



Proven by Peers

Backed by **25+ years** serving **13,000+ public sector organizations** and real hiring data.



Supports Judgement

Assistive AI reduces workload while **reinforcing – not replacing** – human decision-making.

78%

reduction in recruitment **advertising costs**
City of Portland

74%

of applicants sourced **identified as qualified**
State of Iowa

*“We don’t have time to manage dozens of placements manually. Having a **budget-friendly, automated option** has been truly remarkable.”*

Anna Morgan, Senior Recruiter, City of Portland

Book a Demo to see how NEOGOV helps public sector HR teams use AI to confidently hire the right candidates faster.